



JEWISH CHILD AND FAMILY SERVICE

Strengthening Lives in Keeping with Jewish Values

ANNUAL REPORT

2018/2019

EMPLOYMENT SUPPORTS
 INCLUSION
 JEWISH LIFE
 STUDENT PRACTICUM PLACEMENTS
 INTEGRATION
 CHAPLAINCY
 NEWCOMERS
 SETTLEMENT
 PROTECTION
 THERAPY GROUPS
 AGING MENTAL HEALTH
 HOLOCAUST SUPPORTS
 WELLNESS
 ADOPTION
 CHILD WELFARE
 STUDENT PRACTICUM PLACEMENTS

OUR VISION

JCFS strives to be the place in the community where all voices are heard and needs are fulfilled.

OUR MISSION

Strengthening lives in keeping with Jewish values.

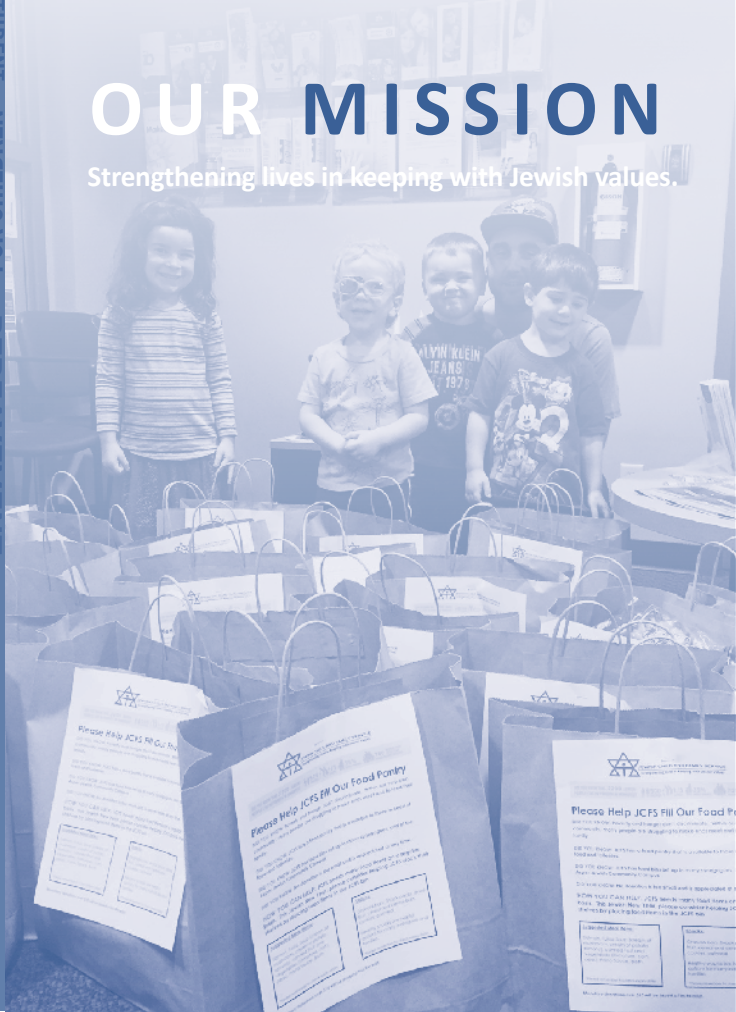


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A lot of great things have happened at JCFS, and a new database is one of them. We are excited to be using it for the first time, but we know that mistakes happen. If your personal information is incorrect in this annual report, please let us know so we can fix it for next time. Thank you for your understanding and support of JCFS.

jcfs@jcfswinnipeg.org or 204.477.7430

SAY IT WITH A TRIBUTE CARD FROM JEWISH CHILD AND FAMILY SERVICE

Extend congratulations and expressions of mazel tov or your feelings of sympathy over a loss. By sending out a tribute card you will support the work of JCFS. Upon receipt of your donation, an attractive tribute card is immediately mailed from JCFS to the person or family you are honouring. You may choose to send a card out in support of the Cover Our Kids with Care project. Proceeds from this donation contribute to our ability to support the work of foster families and provide children in care with a personalized quilt to treasure.

Call our office at 204-477-7430 to have a Tribute Card of your choice sent out, or email jcfs@jcfswinnipeg.org

BOARD

EXECUTIVE COMMITTEE



Sherry Lercher Davis
President



Danita Aziza
Past President



Ari Hanson
Vice President



Al Shpeller
Treasurer



Heather Leonoff
Ex-Officio



Leslie Wilder
Ex-Officio



Jeff Gilbert
Ex-Officio

BOARD MEMBERS



Michel Aziza



Dr. David Folk



Elena Grinshteyn



Aron Grusko



Tara Greenberg



Michael Paterson



Jennifer Ritter



Amy Samphir



Brenlee Schacter

EMPLOYMENT
SUPPORTS
INTEGRATION
INCLUSION
CHAPLAINCY
SETTLEMENT
PROTECTION
THERAPY
GROUPS
AGING
MENTAL
HEALTH
HOLOCAUST
SUPPORTS
RECOVERY
ADOPTION
CHILD WELFARE
STUDENT
PRACTICUM
PLACEMENTS
MARRIAGE
COUPLES &
FAMILY
THERAPY

STAFF

SENIOR MANAGEMENT TEAM

Al Benarroch , BA (Hons), MA (Psych)	Executive Director
Shana Menkis , BA (Hons), MBA	Director of Operations
Ron Beach , CBA	Business Manager (retired 2018)
Steven Bernstein , B.Comm (Hons), CPA	Manager of Accounting
Cheryl Hirsh Katz , BSW, MSW, RSW	Manager of Adult Services
Shelley Garfield , B. Comm (Hons)	Manager of Financial Assistance Programs
Wade Bilodeau , BA	Child Protection & Family Service Supervisor

VOLUNTEER SUPPORT

Einat Paz , BSW, MSW	Manager of Volunteer & Integration Services
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ADMINISTRATIVE SUPPORT

Meytal Lavy , BSc	Office Manager
Shelley Garfield , B.Comm (Hons)	Accounting Clerk
Edith Freylejer	File Management
Irina Krassovitski , BA	Reception
Lori O'Neill	Reception

PROFESSIONAL SERVICES

Counselling	
Shelley Levit , BSW, MSW, RSW	Supervisor, Counselling Services

Contract Counselling

Irene Boxer-Meyrowitz , M.Ed., CCC, MMFT
Bernie Migie , MSW, RSW
Craig Posner , MSW, RSW
Seijiro Tsuchi , B.Ed., M.Ed.
Murielle Jennings , MMFT, CCC
Brodin Anderson , MA
Kristy Waldman , B.Ed, M.Ed. Counseling Psychology

Older Adult Services

Heather Mandell Kraut , BSW, RSW	Team Lead
Janelle Gulay , BSW, RSW	
Adeena Lungen , BSW, MSW, RSW	
Margarita Iskijaev , MA, BSW, RSW	
Sonja Iserloh , ECEII, B.H. Ecol, MSW, RSW	
Keith Elfenbein	Case-Aide

Settlement Services

Iael Besendorf	Team Lead
Carina Blumgrund , BA (Psych)	Employment Coordinator

Einat Paz , BSW, MSW
Anna Schoichet , MD,BSc
Nafiya Naso
Haeder Naso
Dorit Kosmin , MSW

Child Welfare

Wade Bilodeau , BA	Supervisor
Randee Pollock , BSW, MSW, RSW	
Yardena Zimmermann , BA, ECE II, BSW, MSW, RSW	
David Azuelos , BA, BSW, MSW, RSW	
Lindsay Feuer , BA, BSW, RSW	

Mental Health and Addiction Supports

Heather Mandell Kraut , BSW, RSW	Team Lead
Marvin Hamm , MSW, RSW	
Ivy Kopstein , BSW, MSW, RSW	Substance Use and Addiction Services Coordinator

Sandra Novak , BA
Carli Rossall , BA, PBC
Blaire Hyde , BSW, RSW

Chaplaincy

Rabbi Yitzchok Charytan

Psychiatric Consultant

Cara Kroft, MD, FRCPC

JCFS STAFF

Bottom Row: (L-R) Al Benarroch, Shana Menkis, Carina Blumgrund, Cheryl Hirsh Katz, Meytal Lavy, David Azuelos, Rabbi Yitzchok Charytan

2nd Row: Shelley Garfield, Blaire Hyde, Adeena Lungen, Sandra Novak

3rd Row: Irina Krassovitski, Janelle Gulay, Einat Paz, Edith Freylejer

4th Row: Heather Mandell Kraut, Dorit Kosmin, Anna Schoichet, Sonja Iserlo, Iael Besendorf

5th Row: Yardena Zimmermann, Raya Feiner, Margarita Iskijaev

6th Row: Marvin Hamm, Steven Bernstein, Wade Bilodeau

7th Row: Keith Efenbein, Haedar, Naso, Josh Micflikier

Missing: Ivy Kopstein, Randee Pollock, Shelley Levit, Nafiya Naso



Phyllis Gilman z"l

It was with heavy hearts that we said “good bye” to Phyllis Gilman z"l, in August of 2018. Phyllis began volunteering as a receptionist for JCFS in 1993, when the agency was located at McPhillips and Jefferson. Four years later, she was hired as a full-time receptionist, and moved with the agency to its new headquarters at the Asper Jewish Community Campus.

In the two decades following, Phyllis was often the smiling face that greeted visitors when they stepped off the elevator into the second floor reception area. Her warmth, graciousness and easy smile made countless clients feel welcomed and at ease, while her easy and outgoing manner, and her love of Yiddish expressions and kibbitzing, helped and humoured staff on myriad occasions. We are grateful to Phyllis for her devotion to the agency and its clients. Her memory will always be a blessing for all of us at JCFS.

MESSAGE FROM EXECUTIVE DIRECTOR



“The Righteous do not complain about the dark, but increase the light; they do not complain of evil, but increase justice; they do not complain of heresy, but increase faith; they do not complain of ignorance, but increase wisdom.” (Rabbi Abraham Isaac Kook)

Rabbi Kook often wrote about the inherent and importance of Jewish unity, and the metaphor of light to describe our spiritual essence. As he wrote, when faced with challenges, we combat them with positive actions and good deeds. This is the nature of the Jewish community.

As I reflect back on our year at JCFS, I see another year of meeting the challenges faced by those in our community. Another year of helping the poor, the elderly, the refugee, and the isolated. True to Rabbi Kook’s words, JCFS again impacted the lives of over **5,800** people in our community and helped turn their darkness into light.

As you read through this Annual Report, the statistics from our various programs are only part of our story. We tackled many social issues that do not understand the borders between our many JCFS programs and departments. The **frailties of aging** cross many JCFS programs. As the ages of frail seniors still living at home progressively climb higher, there are rising pressures on their fragile quality of life. Last year we continued to support and assist over **400 seniors** still living at home, including also Holocaust Survivors, seniors living with mental illness, and newcomer seniors.

Poverty continued to challenge the lives of many in our community, and we responded by providing financial assistance to 180 people. We addressed food security issues by delivering Passover food hampers to 145 households, and clients took home over 500 bags of groceries from our Food Pantry. Our staff always work

to help these families find longer term solutions toward independence and security.

Addictions and mental illness know no boundaries. Cases in our Substance Use and Addictions Services Program increased by 80%. Our numbers reflect over 100 clients in the Mental Health or Aging Mental Health programs, but these do not reflect the over 100 clients in other JCFS programs also addressing mental health and addiction related issues. Our staff continue to receive leading edge training, offer best-practise service, and develop innovative opportunities for clients to grow, thrive and succeed.

Domestic Violence also continued to make its way into Jewish homes. As devastating as this is to relationships, it requires an even more urgent response when children are involved. Our Child Welfare staff have become agency and community leaders in Safe and Together, a service model that partners with DV survivors and works with DV perpetrators to hold them more accountable for their choices to use abusive behaviours.

As Rabbi Kook stated: *“do not complain of evil, but increase justice.... do not complain of ignorance, but increase wisdom.”* This is our response to the challenges our clients face. Our success is fueled by our generous donors and funders. The vision and leadership of core funders like the Jewish Federation of Winnipeg and United Way of Winnipeg helps steer and guide the work of our incredibly dedicated and skilled social workers, counsellors, support and administrative staff, and senior management team. Thank you to all of our volunteers, including our Board of Directors for their creative vision, governance, and leadership.

We are so proud to serve in a community that embodies the words of Rabbi Kook.

Thank you!

Al Benarroch,
Executive Director

MESSAGE FROM BOARD PRESIDENT



I find it hard to believe that it has been almost a year since becoming the Board President of Jewish Child and Family Service. This has been an amazing experience; a year of learning and appreciation. Having served as a board member for 10 years, I thought I knew a great deal about

the agency. However, there has been so much more to learn and through this process I have deepened my appreciation of the work that JCFS does and the dedication, skill and commitment of the staff.

Several weeks ago I had the opportunity to attend The Network of Jewish Human Service Agencies international conference in Atlanta, Georgia. Prior to going, I was excited to learn about the work other agencies were doing and I looked forward to hearing about the innovative programming and services offered in other communities. I wondered how our Winnipeg JCFS would compare to the many larger centers that would be at the conference. I learned that for a community that is on the smaller end of the population continuum, Winnipeg JCFS provides a remarkable level of service and support to our clients. Another realization was that our agency, unlike many others, takes a more holistic approach to client service. This vision of client care promotes assisting individuals with the numerous challenges they face in their lives and is not limited to one problem area. This enhanced level of case planning facilitates a positive outcome for clients as they move forward with their lives. Upon reflecting on all of this, I recognized that I had returned home from the conference with both increased knowledge and a deep sense of pride in our JCFS.

Over the course of this past year, I have been struck by the substantial generosity of the individuals and families whose contributions allow JCFS to continue to provide service to our community. My sincere appreciation is extended to our donors and all those who have chosen to support JCFS with either financial gifts or volunteer hours. Both are crucial to the agency's existence.

As JCFS continues to grow and evolve to meet the needs of our clients, I look forward to the upcoming year with excitement and am inspired by the fact that the work that JCFS does truly change lives!

A handwritten signature in blue ink that reads "Sherry Lercher Davis".

Sherry Lercher Davis,
President

2018-2019 FINANCIAL REPORT



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Tel: (204) 284-7060
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www.bookeandpartners.ca

Report of the Independent Auditors on the Summarized Financial Statements

To the Directors of
Jewish Child and Family Service

Opinion

The accompanying summarized financial statement, which comprises the summarized statement of operating fund financial activities for the year ended March 31, 2019, is derived from the audited financial statements of Jewish Child and Family Service for the year ended March 31, 2019.

In our opinion, the accompanying summarized financial statement is a fair summary of the audited financial statements, in accordance with Canadian accounting standards for not-for-profit organizations.

Summarized Financial Statements

The summarized financial statement does not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summarized financial statement and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated June 20, 2019.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation of the summarized financial statement in accordance with Canadian accounting standards for not-for-profit organizations.

Auditors' Responsibility

Our responsibility is to express an opinion on whether the summarized financial statement is a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary of Financial Statements".

A handwritten signature in blue ink that reads "Booke & Partners".

Winnipeg, Canada
June 20, 2019

Chartered Professional Accountants

Jewish Child and Family Service Summarized Statement of Financial Activities

Year Ended March 31	2019	2018
Revenues		
Province of Manitoba		
- Program and Other	\$ 914,349	\$ 1,007,214
Jewish Federation of Winnipeg/CJA	740,183	732,600
Operation Ezra	140,501	303,167
Citizenship and Immigration Canada	357,000	232,977
Fundraising	316,619	197,204
United Way	182,108	183,254
Community of Caring Gala	114,981	-
Jewish Foundation of Manitoba	160,672	182,603
Chaplaincy Program	89,914	89,904
Cummings case manager	151,850	67,000
Other	51,309	52,589
Passover Assistance	18,005	49,476
Winnipeg Regional Health Authority	40,752	40,752
Camperships: donations/rebates	10,644	35,554
Amortization of deferred contributions for capital assets	22,358	22,358
Client fees	21,480	21,574
Asper Helping Hand Initiative	25,912	20,596
Vickar Community Assistance program	19,078	17,850
Technical support	7,920	7,920
Human Resources Development Canada	5,966	7,873
	<u>3,391,601</u>	<u>3,272,465</u>
Expenses		
Family Assistance	1,979,211	1,932,461
Child Maintenance	1,097,975	1,189,903
Administration	172,986	147,541
	<u>3,250,172</u>	<u>3,269,905</u>
Excess of revenues over expenses before other items	<u>141,429</u>	<u>2,560</u>
Other items		
Century of Caring Gala Fundraising		
Contributions	-	6,272
Transfer to JCFS Capital Fund	-	(6,272)
Donations transfer to Jewish Foundation of Manitoba Inc.	(136,276)	-
	<u>(136,276)</u>	<u>-</u>
Excess of revenues over expenses	<u>\$ 5,153</u>	<u>\$ 2,560</u>

JEWISH CHILD AND FAMILY SERVICE HIGH

WE HAD **51**
AGING MENTAL
HEALTH CASES

We had
138
Counselling
Services
Cases



We have more people
participating in our
WELLNESS GROUP
than ever before



OVER 130
PASSOVER HAMPERS
WERE DELIVERED LAST YEAR

WE HAD **128** OLDER ADULT SERVICES CASES

We had
950
Settlement
Services
Cases



We had **4 TIMES**
the number of families in
Resettlement (Refugee) Services



... All


EMPLOYMENT SUPPORTS
INCLUSION
CHAPLAINCY
STUDENT PRACTICUM PLACEMENTS
NEWCOMERS INTEGRATION
SETTLEMENT PROTECTION
PLAY THERAPY FOR CHILDREN
BEREAVEMENT SUPPORT GROUPS
AGING MENTAL HEALTH
RECOVERY
ADOPTION
CHILD WELFARE
MARRIAGE COUPLES & FAMILY THERAPY

LIGHTS 2018-2019



This year **4 OUT OF 5** newcomer orientation sessions were facilitated by former clients

Substance Use and Addiction Support Services Cases **INCREASED BY 80%**


We launched our new **EMPLOYMENT SERVICES PORTAL** – packed with resources for new and lifelong Winnipeggers alike!

200 PEOPLE CAME TOGETHER FOR

CAN WE TALK ABOUT... GENDER AND SEXUAL DIVERSITY



OVER 500

BAGS OF GROCERIES from our Food Pantry went to those in need

WE HAD **136** HOLOCAUST SURVIVOR SUPPORT SERVICES CASES

In response to the methamphetamine crisis in Winnipeg **OVER 150** people from across Winnipeg joined us for **WIDE AWAKE**

We had **53** Mental Health Cases

WE SERVED **237** PEOPLE THROUGH CHILD WELFARE

 We partnered and educated on **INCLUSION AND ACCESSIBILITY** in our community organizations

that adds up to over **5,800** people impacted by JCFS!

EMPLOYMENT SUPPORTS
INTEGRATION
NEWCOMERS
SETTLEMENT
THERAPY GROUPS
AGING MENTAL HEALTH
HOLOCAUST SUPPORTS
WELLNESS
MARRIAGE COUPLES & FAMILIES
INCLUSION
JEWISH LIFE
CHAPLAINCY PRACTICUM PLACEMENTS
STUDENT PRACTICUM PLACEMENTS
PLAY THERAPY FOR CHILDREN
SUPPORT GROUPS
BEREAVEMENT SUPPORT GROUPS
ADoption
CHILD WELFARE
STUDENT PRACTICUM PLACEMENTS
FAMILY THERAPY



BLAIR'S STORY



Blair and her father haven't always had the easiest relationship. Throughout Blair's life, her father struggled to manage his mental health and, at times, substance use. In her early twenties, Blair and her father worked at their relationship and maintain a healthy connection. Blair happily maintains her life in Pemberton, British Columbia as a Communications professional – managing her own company and engaged as a community leader.

Blair's father lives in Winnipeg and accesses support through JCFS. His worker, Marvin, is a steadfast confidant, conduit for resources, and advocate. He continues to work toward managing his mental health as well as navigating the challenges that come with illness and aging. Blair remains by his side with love and compassion. With Marvin's support, Blair has been able to rely on a team of

caring professionals to support her family during the more challenging times and ensure that she and her father get the best possible information to help them make the appropriate choices for his care.

"When I have concerns about my father's well-being, I know that I can reach out to Marvin to check in on my dad for me."

Having JCFS as a part of her team means she gets peace of mind when she can't be there for her dad in-person.

"Jewish Child and Family Service has made a positive impact on my family. My dad is located in Winnipeg and uses a few services offered by JCFS. I live out of province and knowing that my dad has the support that he needs from various team members, lifts a huge weight off of my shoulders."



Get to know Blair better by visiting www.blairkaplan.ca



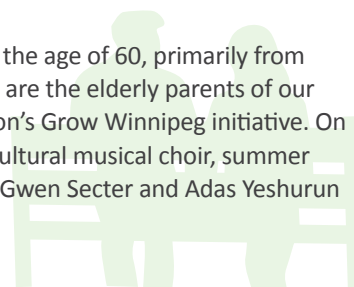
OLDER ADULT SERVICES

Older Adult Services is a program designed to support the needs of Jewish elderly living independently in the community. Services ensure an optimal level of psychological, social, cultural, emotional and physical functioning in clients, thereby maximizing their quality of life and allowing them to remain at home and age in place.

Aging Mental Health is a focused program that addresses the needs of our aging clients who also are living with mental illness and/or other chronic emotional problems. This area provides highly specialized, cross-program services to clients requiring unique supports for a variety of issues, including those arising from psychiatric illness, memory loss and isolation.

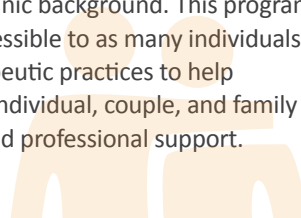
Holocaust Survivor Support Services address the needs of Holocaust survivors by assisting with the complex and emotional details of Holocaust reparation claims, and providing financial assistance and supplemental homecare via funding received from the Holocaust Claims Conference. Services also include supportive integration groups such as: Reaching Out- Holocaust Survivor's Group.

Newcomer Seniors Support Services provide support to newcomers over the age of 60, primarily from the former Soviet Union (via Israel), with some from South America. Most are the elderly parents of our community's younger new immigrant families, welcomed by the Federation's Grow Winnipeg initiative. On a weekly basis, these seniors have access to integration programming. A cultural musical choir, summer activities and programs are also offered in partnership with the Rady JCC, Gwen Sector and Adas Yeshurun Herzlia Synagogue.



COUNSELLING SERVICES

Counselling Services are available to all Manitobans of every religious and ethnic background. This program is one of few in Winnipeg that are offered on a sliding fee scale to remain accessible to as many individuals as possible. Our counsellors are highly qualified in a broad spectrum of therapeutic practices to help support those coping with challenges throughout the lifespan. In addition to individual, couple, and family counselling, we offer therapeutic support groups for those looking for peer and professional support.



MENTAL HEALTH SUPPORT SERVICES

Mental Health Support Services are provided within the context of the Mental Health Recovery Model and are individualized and flexible. Approached through a holistic lens, JCFS Mental Health Support Services are offered in keeping with to Jewish cultural and spiritual values.





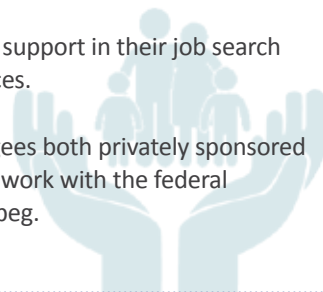
SETTLEMENT, INTEGRATION AND REFUGEE SERVICES

Settlement Services assist and support newcomer families in their settlement to Canada, and to the Winnipeg Jewish community. This program provides information and support to those preparing to come to Canada and then upon arrival in Winnipeg, help guide, support and connect newcomers throughout the journey.

Integration Services assists newcomers who arrive in Winnipeg with integrating into the Winnipeg community and Jewish community. Connecting people with schools, synagogues, child and youth programs, and kosher facilities are all part of supporting individuals and families to establish lives here in Winnipeg. In cooperation with other Jewish community organizations, Integration Services plays a part in helping newcomers make new friends and establish meaningful connections.

Newcomer Employment Services provides jobs seekers with a wide range of support in their job search process from networking, to referrals, to job seeking information and resources.

The **Resettlement** mandate provides support for resettlement needs of refugees both privately sponsored through Jewish community efforts and government assisted. We continue to work with the federal government and Operation Ezra to support Yazidi families resettling in Winnipeg.



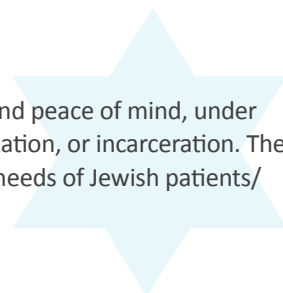
SUBSTANCE USE AND ADDICTION SUPPORT SERVICES

Substance Use and Addiction Support Services provide supportive services to Jewish individuals living with an addiction or substance use disorder, family supports, and advocacy/awareness building within the community.



CHAPLAINCY PROGRAM

The Chaplaincy Program provides pastoral care, support, spiritual guidance, and peace of mind, under the supervision of an ordained Rabbi at times of hospitalization, institutionalization, or incarceration. The Chaplain also educates hospitals and institutions on the spiritual and cultural needs of Jewish patients/residents.





FINANCIAL ASSISTANCE

Financial Assistance helps community members presenting with monetary needs and struggles, through the core Jewish value of Tzedakah. JCFS administers several short-term financial assistance programs, as well as the Asper Helping Hand interest-free loan program.

Financial assistance also is made available from directed funds at the Jewish Foundation of Manitoba, Jewish Federation of Winnipeg and the Holocaust Claims Conference, as well as the Passover-Maot Chitim fundraising initiative.



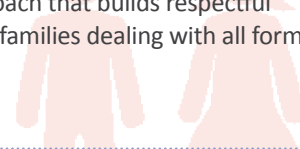
VOLUNTEER PROGRAM

The JCFS **Volunteer Program** is essential to JCFS by providing invaluable underlying supports to all program areas. Volunteers provide numerous supportive activities to the agency. Through the Bikkur Cholim program, specialized volunteers receive best-practice training for providing emotional support and spiritual care visits as adjunct supports to the Community Chaplain.



CHILD WELFARE PROGRAM

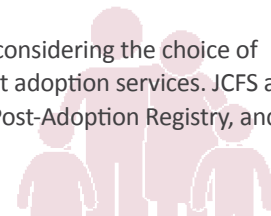
The JCFS **Child Welfare Program** is fully mandated by the province of Manitoba to provide voluntary supports and protection services to Jewish children and their families in Manitoba. As a child welfare agency, JCFS is committed to keeping children safe while employing a strength-based approach that builds respectful partnerships with the families and children being served. The program assists families dealing with all forms of abuse and/or neglect, where the safety of children is at risk.



FOSTER CARE AND ADOPTION SERVICES

Foster Care program at JCFS is a vital component of our Child Welfare program. Foster families are supported through the agency with resources to help a child in care grow and thrive in a loving home while separated from his or her own family.

Through **Adoption Services**, JCFS assists and supports individuals and families considering the choice of parenthood through adoption, and offers a full range of mandated pre and post adoption services. JCFS also assists adult adoptees seeking information through the Province of Manitoba Post-Adoption Registry, and birth parents seeking support before and after surrendering parental rights.



OUR VOLUNTEERS MAKE A DIFFERENCE

Thank you to those who devote hours of their time providing support and help to others.

Ms. Elissa Abrams
Ms. Orit Agbayev
Mr. Ian Altman
Mr. Harvey Appelle
Ms. Danita Dubinsky
Aziza & Mr. Michel
Aziza
Ms. Sarah Barr
Mr. Ron Ben-Zhion
Ms. Sandra Berkowitz
Ms. lael Besendorf
Mrs. Alexandra & Mr.
Viacheslav Blinder
Ms. Rena Boroditsky
Ms. Amy Brienan
Mrs. Debby Brown
Mr. Billy Campbell
Mr. Bruce Caplan
Mr. David Carr
Mr. Roman Chappel-
Charbonneau
Ms. Carli Charach
Mr. Avrom Charach
Mr. Boaz Choresch
Mr. Marcelo Cohen
Mr. Michael Conner
Mr. David Coodin & Dr.
Cara Katz
Ms. Terry Coodin
Ms. Shantal Cottick
Ms. Stefanie Cullum
Mr. Michael Cunner
Ms. Karen Dana
Ms. Sherry Lercher
Davis
Ms. Elias Demissie
Ms. Carla Divinsky
Mr. Gabi Dori
Mr. Itai Eliyahou
Ms. Diandre Etkin
Ms. Jordana Etkin
Dr. Eyal Kraut
Mr. Jonathan Feldman
Ms. Eve Finnbogason
Ms. Viviana Firbank
Ms. Rachel Floom
Mr. Roman Fradkin

Mr. Jason Fraser
Ms. Susie Freedman-
Tapper
Mrs. Carolina Fridman
Mrs. Janet Frohlich
Ms. Joana Funk
Mr. Elan Gabor
Mr. Jeff Gilbert
Mr. Jason Gisser
Ms. Beth Goldberg
Mr. Allen & Mrs. Iris
Gord
Mr. Isaak Gotlib
Ms. Sharon Graham
Ms. Inna Granovsky
Mrs. Tara Greenberg
Mrs. Maayan
Grinshpoon
Ms. Joanne Grusko
Mr. Mathew Guberman
Ms. Gayla Guttman
Mr. Ari Hanson
Ms. Eyasu Haile Henok
Ms. Silvina Herscovich
Ms. Rishona Hyman
Dr. Murray Hyman
Mr. Daniel Iluz
Froindlich
Mr. Benji Itzkaw
Mrs. Alla & Mr. Evgeni
Kagan
Ms. Kanesha Kahuliak
Ms. Alison Kapalka
Ms. Danna Kaplan
Ms. Tatyana Karapetov-
Lashinker
Ms. Ellen Karr
Ms. Paulina Katz &
Mr. Juan Schwersensky
Ms. Zoey Pearl Katz
Mr. Colin Kawaleski
Ms. Adi Keynan
Ms. Rotem Keynan
Mr. Yoav Keynan
Mr. Ilan Kizner
Mr. Israel (Soody)
Kleiman

Ms. Alexis Koffman
Ms. Sabrina Kratsberg
Mr. Hillel Kravetsky
Mr. Martin Krawitz
Mr. Pavel Kreimer
Ms. Ellen Kroft
Mrs. Dana & Mr. Haim
Kushmar
Mr. Karapetov Lashinker
Mr. Ian Latozke
Mrs. Meytal Lavy
Mr. Sam Lazareck
Ms. Lindsey Leipsic
Ms. Heather Leonoff
Ms. Sherrill Levene
Mr. Yosef Levi
Mr. Benyamin Levi
Mr. Sharon Levi
Mrs. Fanny Levy &
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